

Position Title: Physician Assistant, Geriatric Medicine
Department: Medical Affairs
Employment Type: Full Time
Work Schedule: 75.00 hours bi-weekly as per schedule
Shift Type: Days, subject to change
Number of positions: 1

Job Class: Physician Assistant
Rate of Pay: \$45.07 - \$55.26 per hour
Employee Group: Non-union
Posting Date: June 5, 2023
Remote Eligible: No

Waypoint provides comprehensive team-based care, and has included Physician Assistants in the delivery of Integrated Care since 2020. This position will join our existing team and be primarily be located on the Horizon Program, a 28 bed geriatric psychiatry tertiary program which provides specialized geriatric assessments for 65 years and older or age related illness, with a full-time, on unit geriatric psychiatrist and a compliment of physical health hospitalists.

Waypoint offers great learning opportunities within a supportive environment, with accessible supervision in a setting ideal for skill consolidation; an excellent opportunity for recent grads. Under the supervising physician, these may include: a) contributing to comprehensive patient assessments e.g. gathering collateral data, taking histories, and completing admission and discharge notes, b) providing follow up c) liaising with families, d) educating patients and families, e) communicating within the Waypoint care team and with external members of the patient care team, and f) documenting all aspects of care g) contributing to complex discharge planning.

To support team members working at top of scope, Physician Assistants may complete additional responsibilities at the discretion of the supervising physician and in accordance with their formal and on-the-job training.

Key Accountabilities:

- Providing support in the provision of services within the inter-professional teams under the direct or indirect supervision of, and at the request of, a physician
- Assessing patient condition and needs based on interviews, interaction and direct observation and physical examination as appropriate; contributing to the development and implementation of therapeutic patient care and transition plans
- Developing therapeutic rapport with patients and families and providing education
- Documenting patient care and compliance with quality standards (under physician supervision)
- Ordering, and conducting preliminary review of results of, investigations (under physician supervision)
- Contributing to a safe, therapeutic environment through adherence to the PACCC standards, and program/facility-wide policies and procedures, including completing mandatory trainings
- Contribute directly to quality improvement initiatives both at the unit level and organizationally.

Requirements/Qualifications:

- Graduate of an accredited physician assistant training program
- Certified, or eligible to be certified, through the PACCC
- Preference for previous experience working with geriatric patient population and/or additional certifications/education in geriatrics
- Previous experience in mental health an asset
- Experience with patient safety including emergency patient care procedures
- Results oriented work ethic to work with graded responsibility, undertake tasks needed to accomplish work objectives, and deliver quality, consistent and timely results
- Demonstrated collaborative, interpersonal and organizational skills
- Proven written and verbal communication skills
- Proven ability to adapt to change
- Models and promotes core ethical practice, Waypoint Values, and reflects an optimistic and positive attitude
- Proficiency in English language; working knowledge of French language an asset
- Must meet the requirements of our COVID-19 Immunization Policy by providing proof of full vaccination, or a request and receipt of an accommodation under the Ontario Human Rights Code, including a medical exemption

How do I apply?

Waypoint employees apply through the Employee Self-Service portal at <https://employees.waypointcentre.ca> and external applicants apply to http://www.waypointcentre.ca/i_want_to/join_your_team quoting **Job ID WC23-86**.

Please Note: This posting will remain open until filled. Attach your cover letter and resume detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified.

We are committed to diversity in the workplace and workplace well-being. As such, applications from individuals from diverse backgrounds such as First Nations, Inuit, Metis, members of a visible minority group and those with lived experience of mental health problems or illnesses are welcomed and encouraged. Waypoint welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.