

Job title: Physician Assistant - Admin, General Internal Medicine

Job ID: 2691

Site: CA:ON:Toronto:St. Joseph's HealthCentre

Category: Other Patient Care

Work type: Full-Time Permanent

Positions available: 1

Union affiliation: Non Union

Date posted: July 19, 2024

Close date: August 2, 2024

Salary range: 49.33-61.66

FTE: 1.000000

Shift/ hours of work: 7.5 hour day and evening, weekdays and weekends, subject to change

Description

The Physician Assistant is an employee of Unity Health Toronto who reports to the Senior Clinical Program Director. The Physician Assistant is an unregulated health care provider who has successfully completed an accredited physician assistant training program. The Physician Assistant is accountable for following the national competency standards of practice for Physician Assistants set by the Canadian Association for Physician Assistants (CanMEDS-PA, 2015). The Physician Assistant applies medical knowledge, clinical skills and professional attitudes in the provision of high quality and safe patient-centered care under the direction and supervision of a physician.

This Physician Assistant position works collaboratively within the **General Internal Medicine Division in the Medicine Program, with a specific focus on patients being assessed and treated in the Emergency Room** to provide advanced care that optimizes patient outcomes and enhances safety, efficiency, effectiveness and accessibility to care for patients that reflects the vision, mission and values of St. Joseph's Hospital.

Responsibilities:

- Performing a complete and appropriate assessment of a patient and formulates a clinical treatment plan for direct patient care, when and as directed by a supervising physician.
- Implementing an effective management plan that includes preventive and therapeutic interventions, when and as directed by a supervising physician.
- Develops professional rapport, trust and ethical therapeutic relationships with patients, families and caregivers, when and as directed by a supervising physician
- Accurately eliciting and synthesizing relevant information and perspective of patients, families, caregivers and other health care professionals
- Accurately conveys relevant information and explanations to patients, families and other health care professionals
- Communicates patient diagnosis to patients/families
- Provides relevant information and explanations, including a proposed treatment plan, to health care providers
- Accurately conveys information about medical encounters both orally and in writing
- Communicates information to a client, when and as directed by a supervising physician, including:
 - Communicating a diagnosis to the client and/or /family
- Providing relevant information and explanations, including a proposed treatment plan, to the Supervising Physician seeking further direction, where appropriate
- Provides education to patients, families and other health providers, as appropriate to the clinical setting

Qualifications:

- Graduation from a fully accredited Physician Assistant Training Program in Canada or the United States
- A member in good standing of the Canadian Association of Physician Assistants
- Certified Canadian Physician Assistant (CCPA) designation
- Demonstrated knowledge, skills and judgment to implement medical directives during probationary period
- Certification and/or Current BCLS, ACLS Certification required
- Strong interpersonal, communication and telephone skills with the ability to speak/read English to effectively perform the essential requirements of the job required - Excellent organizational and time management skills required
- Effective prioritizing, critical thinking and decision making skills required
- Effective clinical practice, technical and leadership skills required
- Demonstrated proficiency working with computer applications relevant to electronic health records required
- Demonstrated commitment to the visions, goals, Mission and Values of St. Joseph's Hospital required
- Ability to perform in a stressful, critical/emergency situations with the ability to be flexible and adapt to change
- Ability to be an effective team member and communicator who motivates and inspires others to deliver optimal quality of care to patients required;
- Ability to promote a fair culture of patient/staff safety that encourages open discussion of issues and reporting of incidents required;
- Ability to anticipate needs/obstacles and sets realistic goals that lead to optimal results, enhanced patient satisfaction and quantifiable service improvements based on evidence based practice required
- Ability to work flexible hours and schedule required
- Clinical experience working as a Physician Assistant in a progressive hospital environment and/or acute care setting preferred.