

Physician Assistant – Neurosurgery

Kingston Health Sciences Centre (KHSC)

Location: Kingston General Hospital Site

Department: Neurosurgery

Position Type: Full-Time (Rotating 10-hour shifts, including on-call)

Union: Ontario Physician Assistant Association (OPAA)

[APPLY HERE](#)

Make a Meaningful Impact in Neurosurgical Care

Kingston Health Sciences Centre (KHSC) is seeking a skilled and collaborative **Physician Assistant (PA)** to join our dynamic **Neurosurgery team**. In this advanced practice role, you will work closely with supervising neurosurgeons to deliver high-quality, patient-centered care across the full continuum—from emergency support to post-operative follow-up.

This is a unique opportunity to contribute to complex surgical care, advance your clinical expertise, and play a key role in improving access and patient outcomes within a leading academic health sciences centre.

What We Offer

- **Hourly Wage:** \$49.05 – \$63.17
 - **Premiums:**
 - Evening/Night: \$2.98/hour
 - Weekend: \$3.14/hour
 - **Comprehensive Benefits & HOOPP Pension Plan**
 - A collaborative, academic, and innovation-driven environment
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Your Role

Reporting to the supervising neurosurgeon, with accountability to the **Director of Professional Practice** and **Division Chair of Neurosurgery** for administrative matters, you will:

Clinical Practice

- Participate in the neurosurgery **on-call rotation** to support emergency and urgent care
- Conduct **comprehensive histories and physical assessments**
- Order and interpret diagnostic tests and investigations
- Assist in the **operating room** and perform minor procedures
- Lead **daily inpatient rounds** and assess post-operative recovery
- Support **discharge planning and continuity of care**
- Provide patient education and follow-up care

Coordination & Continuity of Care

- Facilitate patient screening, referrals, and transitions across care settings
- Support access to care initiatives and patient flow within neurosurgery

Leadership & Professional Practice

- Provide clinical leadership and mentorship within the interprofessional team
- Support education for patients, families, and colleagues
- Contribute to **quality improvement**, policy development, and best practice initiatives
- Participate in **clinical research and academic activities**

Administrative Responsibilities

- Manage patient communications including follow-ups, prescriptions, and inquiries

What You Bring

Education & Certification

- Graduate of an Accredited Physician Assistant Education Program or recognized military training/experience
- Candidates must be eligible to challenge the National Certification exam
- Certification or eligible upon completion of study with either:
 - National Commission on Certification of Physician Assistants (NCCPA), or
 - Physician Assistant Certification Council of Canada (PACCC)
- Meets Ontario PA competency framework requirements

Experience & Skills

- Minimum **3 years of experience** in surgery, trauma, or acute care preferred
- Strong clinical judgment with the ability to make timely decisions in high-pressure environments
- Demonstrated expertise in:
 - Surgical assistance and procedural skills
 - Patient and family education
 - Interprofessional collaboration
- Proven leadership, mentoring, and conflict resolution skills
- Excellent communication, documentation, and organizational abilities
- Strong critical thinking and evidence-based decision-making

Additional Requirements

- Completion of relevant Operating Room training/certification preferred
- Demonstrated involvement in research and quality improvement initiatives is an asset
- Satisfactory Criminal Record Check required