

JOIN THE NBRHC TEAM!

EXTERNAL VACANCY

EMERGENCY
ONE (1) PERMANENT FULL TIME PHYSICIAN ASSISTANT
NBRHC – NORTH BAY
FROM \$51.55/HOUR TO \$64.47/HOUR (PLUS BENEFITS AND PENSION)

Energetic and motivated individuals needed to work as a Physician Assistant with a dynamic and collegial team. Reporting to Manager of the Emergency Department, the Physician Assistants will work in collaboration with Emergency Department physicians in accordance with the CPSO. The Physician Assistants will work in collaboration with emergency medicine physicians in accordance with the College of Physicians and Surgeons of Ontario's policy on delegation and under Medical Directives.

The Physician Assistant will work within an interprofessional collaborative team model with various disciplines providing assessment & treatment for patients in the emergency department. The Physician Assistant will be involved in collecting and interpreting current, historical and diagnostic information about the patient for the purpose of establishing a diagnosis and treatment plan. The Physician Assistant will have the opportunity to work with a diverse patient population. As part of the inter-professional team, quality improvement will be part of the PA's role and they will have an opportunity to research and perform administrative responsibilities. Responsibilities will also include coordinating and participating in policy and procedure development as well as education and professional development. They will act as a resource and consultant to individuals and groups within our professional community and other agencies and hospitals.

KEY RESPONSIBILITIES

Further responsibilities of this position include but will not be limited to:

- Assess, manage and disposition patients under supervising physician with a focus on:
 - Lower acuity patients who require fewer investigation
 - Patients that require a procedure before discharge eg: casting, suturing, I&D of minor abscesses
 - Assist Physician with comprehensive discharge instructions eg: concussion, cast care etc
 - Liaison with mental health allied health care (HANDS/Crisis) as it relates to patient care and documentation
 - Assessing patients at triage during high flow times to disposition or order appropriate tests above the nursing medical directives. Goal to expedite care and disposition.
 - Focus on the patients waiting to be seen the longest to improve P4R metrics.
- Functions as a competent user of our EMR and Dragon dictation software including CPOE and charting.
- Support ED Physicians with the delivery of patient care in Expanse ED module (EDM)
 - Perform order entry under supervision Physician as needed
 - Responsible for admissions in our EMR for patients they have accessed on behalf of the supervising MD
 - Support discharge planning process and liase with nurses, GEM, home care, crisis

- worker/HANDS and ED allied health care providers to do so.
- Consult with other services and Physicians as needed to arrange specialist opinion, follow up or admission
- Participate in quality and workflow improvement in the ED
 - Nursing QI committee
 - Attend Emergency Medicine Department meetings monthly
 - Attend Grand Rounds monthly
- Improvement and development of PA Medical Directives

QUALIFICATIONS

Certification/Experience/Knowledge:

- ☐ Graduate of the McMaster or Consortium Physician Assistant Program
- ☐ Registered with the CPSO
- ☐ Current BCLS Certification (recent as of one year) required
- ☐ Clinical Placements in in-patient medicine will be an asset.
- ☐ Experience with Meditech Expanse an asset

Skills/Abilities:

- ☐ Excellent verbal and written communication required
- ☐ Ability to function both independently and as an active member of the multidisciplinary team in caring for all patients
- ☐ Involved in continuing education on an ongoing basis and demonstrate commitment to quality improvement required
- ☐ Good attendance work record required
- ☐ Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- ☐ Must support and contribute to a culture of safety and prevention of adverse health events
- ☐ Bilingualism (Advanced level English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **NU CS-25-028**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca