

## **Non-Union**

### **LAKERIDGE HEALTH**

#### **Physician Assistant**

*Program:* Mental Health & Addictions

*Status:* Permanent Full Time

*Location:* Lakeridge Health Oshawa

*Salary:* \$43.379 - \$53.257 per hour

*Schedule:* 8 & 12 hour shifts Days/Evenings (subject to change)

*File Number:* 2200003666

With five hospitals, four Emergency Departments, a residential treatment centre and more than a dozen community health care locations, Lakeridge Health (LH) is dedicated to providing the highest standard of care and best experience for patients and their families. Lakeridge Health is home to several regional specialty centres, including the R.S. McLaughlin Durham Regional Cancer Centre, Pinewood Centre for addictions and mental health, and The Shoulder Centre.

Lakeridge Health Emergency Departments see approximately 204,000 visits annually. Approximately 14,000 visits are specifically for mental health and addictions. We currently have an opportunity for two Physician Assistant to join the existing Physician Assistant program at Lakeridge Health.

The successful applicant will provide clinical services under the direct supervision of psychiatrist and ED staff physicians and play a key role in supporting the patient experience.

#### **DUTIES AND RESPONSIBILITIES:**

- \* Perform a complete and appropriate clinical assessment of a patient and formulate a clinical treatment plan. Obtain health history as appropriate, including patient demographics, chief complaint, history of the present illness or injury, past medical, surgical, family and psychosocial history, medications, allergies and systems review.
- \* Obtaining, collating, and summarizing collateral information from hospital records (internal and external/requested) regarding history of illness and previous pharmacologic and non-pharmacologic interventions, efficacy and tolerability.
- \* Develop and communicate diagnostic and treatment recommendations to the patient.
- \* Administer and follow (with appropriate training) various psychiatric rating scales.
- \* Formulate treatment plans and support appropriate connections to consultants, allied health, outpatient clinics and support any other services/special needs for the patient.
- \* Integrate all the core PA competencies to provide optimal, ethical and patient-centered medical care.
- \* As an integrated member of the health care team and support to the psychiatrist, the successful PA candidates will have a strong desire for life-long learning, quality improvement, patient safety and collaborative team-based care.

#### **QUALIFICATIONS:**

- o Graduate of the McMaster or Consortium Physician Assistant Program
- o Membership with the Canadian Association of Physician Assistants
- o Ability to work with an inter-professional healthcare team

o Passion for Psychiatry/Emergency Medicine

**CONDITIONS OF EMPLOYMENT:**

The terms and conditions of employment are in accordance with Lakeridge Health's policies and procedures.

Lakeridge Health thanks all applicants, however, only those selected for an interview will be contacted.

New Employees must provide a satisfactory Criminal Investigation Reference for the vulnerable sector, dated within the past six (6) months. All costs associated with this are the responsibility of the candidate

Accommodation will be provided in all parts of the recruitment and assessment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants need to make their needs known in advance.

At Lakeridge Health we value inclusion and diversity. We are committed to fostering a culture that is respectful, inclusive and accessible and to employing a workforce that is representative of the diverse community we provide services to. As an equal opportunity employer we welcome applications from all qualified applicants.

Lakeridge Health is committed to providing a safe and healthy work environment and to preventing the transmission of COVID 19 infections among Lakeridge Health team members and our patients. New Lakeridge Health team members will be required to provide proof of full vaccination for COVID-19 during their Post-offer/Pre-employment Health Assessment, subject to any exemptions recognized under the Ontario Human Rights code.