



Physician Assistant (PA)

Job Title:	Physician Assistant (PA)
Employment terms:	Regular full time, 1.0 FTE (35 hours/week), with expectations to work evening and weekend hours
Salary range:	\$99,256 - \$118,338 annually along with HOOPP pension plan and extended health benefits
Expected start date:	ASAP
Number of positions:	2
Reporting to:	Manager, Primary Care or Delegate
Locations:	Flemingdon Health Centre at 10 Gateway, Fairview Health Centre at 5 Fairview Drive and Health Access Thorncliffe Park (HATP) at 45 Overlea Blvd, Community sites, access clinics
Application deadline:	Open until filled
Application Process:	Qualified applicants are invited to submit their application via email at: www.jobillico.com/en/job-offer/flemingdon-health-centre/physician-assistant/16514673
Please include a cover letter and resume in a single file.	

Background: Flemingdon Health Centre (FHC) is an engaged and involved member of some of Toronto's most dynamic neighborhoods; Flemingdon Park, Fairview and Thorncliffe Park. FHC is a registered charity and an incorporated not-for-profit Community Health Centre (CHC), with a vision of Strong Healthy Communities. Across our three sites, we provide a range of health-related services based on the social determinants of health with extensive community engagement.

At FHC, we believe that health is much more than just the absence of disease. Our approach to community health encompasses the social determinants of health which includes: education, employment, isolation, food security and social supports, and utilizes a community development model to promote health, prevent disease, and strengthen community capacity. We value health equity, inclusion, community engagement, accountability & transparency, excellence and collaboration & partnerships.

About the Access Clinic:

As part of our commitment to equitable and timely access to care, the Access Clinic provides short-term, team-based primary care services to individuals who are unattached or experiencing barriers to accessing care. Operating within an interprofessional model, the clinic offers solution-focused care while supporting clients to connect with a permanent primary care provider. The Access Clinic serves a diverse population, including newcomers, people experiencing homelessness or housing instability, and those with complex health and social needs.

Position Summary:

The Physician Assistant (PA) plays a critical role in patient care, working under the supervision of a licensed physician to provide comprehensive medical services. The PA is responsible for managing acute and chronic illnesses, promoting wellness, coordinating care, and performing diagnostic and treatment procedures. This role supports a collaborative team approach to healthcare, ensuring high-quality care delivery across various patient populations. Along side comprehensive primary care, the PA will also be supporting the Access Clinic which provides short-term, team-based primary care services to individuals who are unattached or experiencing barriers to accessing care. The Access Clinic serves a diverse population, including newcomers,

people experiencing homelessness or housing instability, and those with complex health and social needs.

Responsibilities include:

Patient Care

- Conduct patient interviews, take medical histories, and perform physical assessments.
- Diagnose, treat, and manage acute and chronic conditions.
- Formulate and implement treatment plans, monitoring patient progress and adjusting as needed.
- Prescribe medications (excluding controlled and narcotic substances) per medical directives.
- Provide education on disease prevention, health maintenance, and wellness.
- Manage and counsel patients on specialized therapies, such as diabetes or endocrine management.

Diagnostics and Procedures

- Order and interpret diagnostic tests.
- Execute care plans in consultation with supervising physicians and allied healthcare teams.

Research and Education

- Participate in clinical research as a Sub-Investigator or coordinator.
- Collect and analyze data to contribute to ongoing studies.
- Engage in educational activities and professional development to enhance skills and knowledge.
- Contribute to policy and clinical pathway development.

Collaboration and Administration

- Work closely with physicians, nurses, and allied health professionals to ensure coordinated care.
- Participate in quality improvement initiatives and administrative responsibilities.
- Maintain accurate documentation and comply with organizational policies.

Skills and Qualifications

- Graduate of a recognized Physician Assistant program.
- Certified or eligible for certification by the Physician Assistant Certification Council of Canada (PACCC) or the National Commission on Certification of Physician Assistants (NCCPA).
- Current membership in good standing with the Canadian Association of Physician Assistants (CAPA).
- Current BLS certification.
- 2-3 years of experience in primary care or community nursing will be an asset.
- Demonstrated clinical competence in patient assessment, diagnosis, and treatment.
- Strong communication and interpersonal skills to interact effectively with patients and healthcare teams.
- Critical thinking and problem-solving abilities in high-pressure situations.
- Commitment to anti-racism and anti-oppression practices
- Technological proficiency, including, EMR - PS Suite, and basic computer skills.
- Flexible, self-directed, and organized.
- Commitment to continuing education and professional development.
- Adherence to workplace safety and psychological health standards.

Working Conditions & Physical Requirements:

- Incumbent will be expected to work some evening and/or weekend hours based on project



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demands.

We encourage applications from individuals who can identify with the diverse communities we serve. We thank all applicants for their interest but regret that only those selected for an interview will receive an acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.