

Physician Assistant, Hematology

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Job Number: JR102113

Job Title: Physician Assistant, Hematology

Job Category: Paramedical

Hospital Location: Centenary Site

Job Type: Permanent, Full time

Number of Positions: 1

Union: OPSEU

Minimum - Maximum Hourly Rate: \$56.16 - \$66.25

Hours: Days, Evenings

Across our three hospitals and eight satellite sites, Scarborough Health Network (SHN) is shaping the future of care. Our many programs and services are designed around the needs of one of Canada's most vibrant and diverse communities. We are home to North America's largest nephrology program, as well as the designated cardiac care and spine centre for Scarborough and surrounding communities to the east. We are proud to be a community-affiliated teaching site for the University of Toronto and partner with a number of other universities and colleges, helping to train the next generation of health care professionals. SHN is the recipient of the Excellence in Diversity and Inclusion Award, from the Canadian College of Health Leaders, for our work led by the Organizational Development and Diversity Department on our Leading edge Communities of Inclusion, Inclusion Calendar and our innovative Health Equity Certificate programs. We are also proud to be named Canada's Most Admired Corporate Cultures for 2023! Learn more at shn.ca

Job Description:

Position Overview:

The department seeks to identify a Physician Assistant to join our team to provide day-to-day management of patients with red blood cell disorders (RBCD), including sickle cell disease, thalassemia, and other red blood cell disorders, in close collaboration with staff physicians, nurse practitioners, nurses, trainees, other allied health and support personnel.

The Physician Assistant will support the Hematologist physicians with assigned or delegated tasks assigned by the physician. The physician maintains primary responsibility for patient care as the principle medical decision-maker. The type of work delegated, and the extent of direct supervision provided to the PA will be dependent on the physician's scope of practice and SHN policy. Typical tasks may include:

- Conducting patient interviews and taking medical histories
- Performing physical examinations and procedures
- Providing counseling on preventive health care
- Performing controlled acts as delegated by a physician
- Performing other tasks within the supervising physician's scope of practice that the physician deems the PA qualified to complete.

The PA will be based at Scarborough Centenary Hospital. The PA will focus on improving and enhancing the access to care, the quality of care, and therapy related symptom management. The PA will be offered training and educational opportunities both at orientation and also at an ongoing basis. There is also potential for involvement in quality improvement initiatives and research.

Responsibilities

- Participate in the day to day management of patients and assist in the management of side effects in close collaboration with staff physicians, nurse practitioners, nurses, trainees, other allied health and support personnel.
- Patient assessments, investigations, symptom management, and follow up care, for both newly diagnosed patients, and those undergoing continuing treatment.
- Utilizing and demonstrating an advanced level of clinical knowledge, competence and excellence in caring for patients with RBCD.
- Collecting and interpreting data about the health of patients, symptom management, developing a medical diagnosis and management plan in a team environment.
- Quality improvement, research, and administrative responsibilities.
- Participate in policy or clinical pathway development as well as education and professional development.
- Interact with other team members including staff physicians, nurse practitioners, nurses, trainees, other allied health and support personnel both within the

department, the Scarborough Health Network, and other comprehensive care centres for RBCD within Canada and abroad.

- Perform other duties consistent with the job classification, as required.

Requirements:

- Certified by the National Commission on Certification of Physician Assistants (NCCPA) or Physician Assistant Certification Council of Canada (PACCC) or eligible to be certified by PACCC
- Eligible to work in Canada/Ontario
- Current ACLS and BCLS
- Recent clinical experience in adult primary care preferred
- Education in or experience with quality improvement is an asset
- Demonstrated ability to communicate effectively and with respect in an oral and written format with patients, public, colleagues and other health disciplines
- Demonstrated ability to perform complete and appropriate clinical assessment and development of a treatment plan in accordance with medical directives
- Proficient and appropriate use of diagnostic and procedural skills
- Demonstrated effective problem solving and critical thinking skills
- Demonstrated and proven ability to work in a collaborative care model with all members of the health care team
- Demonstrated ability to perform well in critical and high stress situations
- Demonstrated commitment to continuing education activities supporting ongoing professional learning
- Demonstrated commitment to patient safety
- Demonstrated ability to apply basic computer skills
- Willingness to work with the team to develop appropriate medical directives and evolve the role to meet the patient/program needs

Accommodation and Diversity Statement:

Scarborough Health Network (SHN) embraces and celebrates our community's unique

multicultural heritage and diversity. SHN is an equal opportunity employer, dedicated to a culture of inclusiveness and diversity reflecting our diverse patients, staff and community alike.

We are committed to fostering an environment of equity and inclusivity where every person can work and receive care safely, openly and honestly. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, nation of origin, genetics, disability, age, veteran status, marital or family status, belief system, or other factors related to one's personal identity and/or values.

We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs.