

Job Title:	Physician Assistant	Creation Date:	November 2024
Department:	Primary Care, Substance Use Health	Approved By:	SHARMA, Arnie
Location:	Corporate + Hospital, Ottawa	Reports To:	SHARMA, Arnie
Salary Range:	From \$98,880.00 (\$48.02 - \$57.17/Hour)	Position Type:	Permanent Full Time [1.0 FTE]

Job Description

Position Overview

This is a joint position with Montfort Hospital and Recovery Care. As an integral role in Recovery Care's service delivery model, the Physician Assistant will join a large group of healthcare professionals and administrative staff which includes physicians, Physician Assistants, nurses, counsellors, medical office assistants and social service workers. The Physician Assistant provides a wide range of services under the supervision of licensed physicians including comprehensive triage, medical assessment, diagnosis, crisis support and treatment to patients with varied health, social, cultural, and economic barriers. The focus will be in the provision of primary care, mental health, infectious disease treatment, substance use management and harm reduction. The Physician Assistant will be provided with educational opportunities to familiarize them with Addictions Medicine, and will also have the opportunity to participate in new program development and research through Montfort Hospital.

*****New graduates of a Canadian Certified Physician Assistant Program encouraged to apply*****

Start Date:

ASAP

Application Deadline:

Open until filled.

Hours:

Weekdays, 8am-4pm

Roles & Responsibilities:

Reporting to Recovery Care Management and the Administrative Director of the Medical Department at Montfort, and in accordance with the Delegation of Controlled Acts Policy of the College of Physicians and Surgeons of Ontario, the Physician Assistant will work under the supervision of the physician in charge of the care sector and will help provide care and ensure patient flow in both clinic and hospital settings. The incumbent will work within interdisciplinary teams to provide quality, patient-centred care. Their tasks include:

- Take part in diagnostic workup and care plans.
- Perform initial inpatient assessments (interview, medical history, medication, physical examination, including vital signs and procedures).
- Obtain comprehensive and focused health histories as appropriate.
- Conduct comprehensive, focused physical and mental health assessments and interpret findings, including vital signs and examination of all major body systems.
- Conduct and lead rapid assessments of critical events on-site (e.g., overdose, intoxication, psychosis).
- Order and interpret relevant diagnostic tests, including hematology, microbiology, chemistry, serology, urinalysis, and imaging.

- Manage hospitalized patients, including evaluating them following treatment.
- Determine restrictions (dietary, activity, fluid management, oxygen requirements, vital signs monitoring, anti-embolism therapy, tracheostomy care, feeding tubes, bladder management, etc.) and manage various needs specific to each patient.
- Prescribe various medications in accordance with individual scope of practice and medical guidelines.
- Plan patient discharge by writing discharge orders, instructions for follow-up, and patient education.
- Perform diagnostic procedures on-site, such as ECG, dried blood spotting, HCV point-of-care testing, urine drug screening, collection of specimens and fluid for analysis, Fibroscan (training provided), incision and drainage, suture placement and removal, and staple removal.
- Formulate and activate treatment and management plans based on assessment and/or investigations.
- Provide primary care and walk-in based services to Recovery Care and Safer Supply Ottawa patients.
- Work collaboratively with the interdisciplinary team to provide the best outcomes for patients.
- Provide low barrier, patient-centered care for patients.
- Work collaboratively with addiction physicians to provide cross coverage for patients in treatment for substance use disorders and enrolled in Safer Supply Harm Reduction.
- Work collaboratively with community partners.

Qualifications and Skills:

- Certified or eligible to be certified through the Physician Assistant Certification Council of Canada (PACCC) or certification with the National Commission on Certification of Physician Assistants (NCCPA).
- Active membership in good standing with the Canadian Association of Physician Assistants.
 - Upon successful integrated regulation, active membership in good standing with the College of Physicians and Surgeons of Ontario.
- Current BLS or must obtain within 6 months of hire.
- Knowledge and awareness of principles and issues related to delivery of primary care.
- Excellent written and verbal communication skills.
- Excellent interpersonal skills.
- Ability to work effectively as an active member of an interprofessional team.
- Superior initiative and ability to prioritize, organize and work independently.
- Knowledge of quality improvement measures and willingness to actively participate in continuous quality improvement activities/initiatives.
- Knowledge of harm reduction strategies, trauma-informed care, addiction medicine, and the social determinants of health.
Knowledge of Opioid Agonist Treatment, including current and emerging practices.
- Knowledge of emerging, promising, and best practices for persons who use drugs.
- Knowledge and awareness related to cultural competence.
- In-depth knowledge of health assessments and interventions in the context of primary care and addictions medicine.
- Knowledge of the acts and legislation that govern practice: Personal Health Information Protection Act, Protection for Persons in Care Act, Mental Health Act, Workplace Hazardous Material Information System (WHMIS), Principles of routine practices (universal precautions), Child Protection Act etc.
- Strong understanding of professional practice obligations.
- Excellent communication skills and ability to adapt communication styles to meet the needs of clients, health team members and community partners.

- Ability to work with people with concurrent disorders.
- Ability to work under stress with multiple demands.

Preferred Qualifications and Skills:

- Demonstrated knowledge of trauma informed care *preferred**
- Demonstrated knowledge of addictions *preferred**
- Demonstrated knowledge of infectious disease management *preferred**
- Experience with working with marginalized populations *preferred*
- Bilingual (English & French) *preferred**

*Formal training in trauma informed practice, addictions and infectious disease management will be provided. French immersion program offered by Montfort Hospital.

Note: This job description is a summary of the role and is not intended to be all-inclusive. Other duties may be added or included as identified by the Recovery Care Management. Recovery Care Management reserves the right to alter any job descriptions as required in order to meet the needs of the organization provided they remain suitable to the employee's predetermined skill set.