

Recovery Care

Job Title:	Physician Assistant	Creation Date:	June 2026
Department:	Primary Care, Substance Use Health	Approved By:	Management
Location:	306 Rideau Street, ByWard Clinic	Reports To:	Management
Salary Range:	From \$103,824.00	Position Type:	Full Time or Part Time

Job Description

Position Overview

As an integral role in Recovery Care's service delivery model, the Physician Assistant will join a large group of healthcare professionals and administrative staff which includes physicians, Physician Assistants, nurses, medical office assistants and case managers focused on a harm reduction approach to substance use health. The Physician Assistant provides a wide range of services under the supervision of licensed physicians including comprehensive triage, medical assessment, diagnosis, crisis support and treatment to patients with varied health, social, cultural, and economic barriers. The focus will be in the provision of primary care, mental health, infectious disease treatment, substance use management and harm reduction. The physician assistant will also have the opportunity to participate in new program development and evaluation.

Start Date:

ASAP

Application Deadline:

Open until filled. *Please email your cover letter and CV to araina@recovery.care*

Hours:

Weekdays, 8am-4pm

Roles & Responsibilities:

- Obtain comprehensive and focused health histories as appropriate.
- Conduct comprehensive, focused physical and mental health assessments and interpret findings. This includes assessment of vital signs and examination of all major body systems. Conduct and lead rapid assessments of critical events on-site (i.e., overdose, intoxication, psychosis, etc.).
- Order and interpret necessary diagnostic testing which may include, but are not limited to, hematology, microbiology, chemistry, serology, urinalysis and imaging. The PA will also be expected to interpret on-site ECG.
- Perform the following diagnostic procedures on-site: ECG, dried blood spotting, HCV point-of-care testing, urine drug screening, collection of specimens and fluid for analysis, incision and drainage, suture placement and removal, staple removal. The aforementioned list is non-exhaustive.
- Formulate and activate treatment and management plans based on assessment and/or investigations.
- Provide Primary Care and walk-in based services to Recovery Care patients.
- Work collaboratively with the interdisciplinary team to provide the best outcomes for the patients
- Provide low barrier, patient-centered care for patients.
- Work collaboratively with addiction physicians to provide cross coverage for patients in treatment for substance use disorders.
- Work collaboratively with community partners.

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Qualifications and Skills:

- Certified or eligible to be certified through the Physician Assistant Certification Council of Canada (PACCC) or certification with the National Commission on Certification of Physician Assistants (NCCPA).
- Active membership in good standing with the Canadian Association of Physician Assistants.
 - Upon successful integrated regulation, active membership in good standing with the College of Physicians and Surgeons of Ontario.
- Current BLS or must obtain within 6 months of hire.
- Knowledge and awareness of principles and issues related to delivery of primary care.
- Excellent written and verbal communication skills.
- Excellent interpersonal skills.
- Ability to work effectively as an active member of an interprofessional team.
- Superior initiative and ability to prioritize, organize and work independently.
- Knowledge of quality improvement measures and willingness to actively participate in continuous quality improvement activities/initiatives.
- Knowledge of harm reduction strategies, trauma-informed care, addiction medicine, and the social determinants of health.
- Knowledge of Opioid Agonist Treatment, including current and emerging practices.
- Knowledge of emerging, promising, and best practices for persons who use drugs.
- Knowledge and awareness related to cultural competence.
- In-depth knowledge of health assessments and interventions in the context of primary care and addictions medicine.
- Knowledge of the acts and legislation that govern practice: Personal Health Information Protection Act (PHIPA), Protection for Persons in Care Act, Mental Health Act, Workplace Hazardous Material Information System (WHMIS), Principles of routine practices (universal precautions), Child Protection Act etc.
- Strong understanding of professional practice obligations.
- Excellent communication skills and ability to adapt communication styles to meet the needs of clients, health team members and community partners.
- Ability to work with people with concurrent disorders.
- Ability to work under stress with multiple demands.

Preferred Qualifications and Skills:

- Demonstrated knowledge of trauma informed care *preferred**
- Demonstrated knowledge of addictions *preferred**
- Demonstrated knowledge of infectious disease management *preferred**
- Experience with working with marginalized populations *preferred*

***Formal training in trauma informed practice, addictions and infectious disease management will be provided.**

Note: This job description is a summary of the role and is not intended to be all-inclusive. Other duties may be added or included as identified by the Recovery Care Management. Recovery Care Management reserves the right to alter any job descriptions as required in order to meet the needs of the organization provided they remain suitable to the employee's predetermined skill set.