

CAREER OPPORTUNITY

No. SIP32523

Position Title : Physician Assistant - General Surgery X 1 FT
Department : Surgery Hlth Svcs
Start Rate : As per Job Evaluation
Position Available : 3/Nov/2025 **End Date:**
Hours : 37.50 /wk
Shift : 8 hrs D/Wknds

Our diverse staff is our most valued resource. Compassion, Respect, Integrity, Inclusion and Courage are the values that set Michael Garron Hospital apart.

Position Overview:

MGH is a large urban community teaching hospital serving a diverse, multi-cultural population of 400,000. The hospital is affiliated with the University of Toronto Faculty of Medicine and other educational institutions. As of January 2011, it has celebrated 85 years of service to the South East Toronto community. Annually, the Hospital provides care for 20,000 inpatients, 60,000 emergency visits, nearly 200,000 outpatient visits and delivers over 3,000 babies. MGH has 500 beds comprised of acute care, rehabilitation and complex continuing care beds. MGH has 2,400 employees and 400 physicians on staff. It provides an extensive range of ambulatory, inpatient and community-based programs and services. MGH is a founding partner and key supporter of Partners for Health (PFH) and Solutions – East Toronto's Health Collaborative. Through these initiatives, the hospital works with a wide range of health, social service, other community agencies and consumers to achieve improved coordination and access to health services for residents of South East Toronto.

The Physician Assistant (PA) is an regulated health care provider who works under the supervision of a registered physician. The PA supports the physician as the principle medical-decision maker and the supervising physician is responsible for the direction of the PAs' activities. All PA activity will take place within the physician-patient relationship, whether actual or imminent. The goal of PAs is to provide health care to patients having first established a partnership of trust with the supervising physician that is then extended to the patients of the physician's practice. Under the supervision of a physician, PAs meet the needs of the patients by treating immediate illness, guiding patients through recovery, advising them on healthier choices, and educating them on disease prevention.

What duties/responsibilities will the PA perform?

The successful candidate will operate within the scope of practice of our General Surgeons in caring for surgical inpatients, using specifically developed medical directives in accordance with the CPSO policy on delegation. Our PA's work closely in a physician/PA clinical dyad that coordinates patient care with our other allied team members. The PAs are predominately responsible for executing care plans that were developed in a consultative fashion. In general, our surgical PA would work Monday-Friday 7am-3pm. Our PAs are not required to provide evening or weekend coverage.

Education:

- Undergraduate Degree in a health-related field required.
- Successful completion of a recognized Physician Assistant program and the Physician Assistant exam required.
- Registered with the College of Physicians and Surgeons of Ontario (CPSO), required.
- Current BLS required.

Qualifications/Experiences:

- Clinical and leadership experience an asset.
- Good computer skills.
- Strong communication and interpersonal skills.
- Ability to think critically and solve problems within scope of practice.
- Demonstrated ability to collaborate with all members of the health care team.
- A team player with the ability to develop and maintain partnerships with multiple, diverse stakeholders.
- Flexible, organized, and self-directed within scope of practice, has initiative and independent judgement.
- Demonstrated ability to multi-task and troubleshoot with critical and creative thinking.
- Demonstrated ability to develop a healthy workplace.
- Excellent work and attendance record.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN)[formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.

- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practice.

Employees interested in the above position are requested to go onto iCare - <https://icare.tehn.ca/human-resources-hr/careers> to create a personal account, upload your more recent resume, and submit an internal application prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

Posted 16/Oct/2025 at 10:00 a.m.

Closing Date 23/Oct/2025 at 10:00 a.m.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:

0730hrs-1600hrs Monday - Friday