

[Back to jobs](#)

Physician Assistant, Emergency Department, Temporary Full Time

1112 Saint Andrews Drive, Midland, ON, L4R 4P4

\$57.98 - \$62.76 Hourly

Employment Status Temporary Full-time

Department Emergency Department

Date Posted Dec 17, 2025 - Jan 11, 2026

✓ Pension

✓ Days ✓ Nights ✓ Afternoons ✓ Evenings



JOIN US IN MAKING EXCELLENT CARE PERSONAL!

At Georgian Bay General Hospital (GBGH), our commitment to excellence sets us apart. We believe in making excellent care personal, and we're on a relentless journey to enhance the well-being of both our staff and patients. Are you ready to contribute to a healthcare legacy that makes a difference? We are on the lookout for individuals driven by purpose, eager to make a substantial impact on the lives of our patients, their families, and our dedicated staff.

THE OPPORTUNITY

Join a progressive and collaborative Team as the **Physician Assistant** in the Emergency Department at GBGH. The successful applicant will join GBGH on our continuing journey to make "*excellent care personal*". This role reports to the Clinical Director and works closely with the Co-Chiefs of Emergency Services to participate in the assessment and care of emergency patients. All activity will be under the direct supervision of a physician and within medical directives endorsed by the GBGH Medical Advisory Committee (MAC). The successful candidate will ensure a culture focused on patient and family experience, enhanced patient safety, positive team experience, and strategic partnerships to support best patient outcomes.

THE IDEAL CANDIDATE

The ideal candidate for the **Physician Assistant** role at GBGH is a person who is driven to do the best for their team and the community we serve every day. They will have the knowledge, skills, and experience to work as part of a physician-led team in a variety of clinical settings within the Emergency Department. Demonstrating experience living the values of the organization and putting patients first to support the unique needs of the residents of North Simcoe, they will have the skills and experience to deal with medical emergencies, specialized care, and everyday health care needs of emergency patients.

QUALIFICATIONS & EXPERIENCE

Clinical competencies are essential for the role of a **Physician Assistant**, which calls for a proven history of accomplishment as well as a diverse range of personal and professional qualities suited to the demands of this position.

The ideal candidate will possess the following key competencies, record of experience and academic preparation:

- Undergraduate Degree or Master's Degree

- Graduate of an accredited Physician Assistant Program
- Current registration with the College of Physicians and Surgeons of Ontario
- Eligible for certification and membership with the Canadian Association of Physician Assistants (CAPA)
- Current certification in BCLS and ACLS
- Demonstrated ability to perform complete and appropriate clinical assessment and development of a treatment plan in accordance with medical directives
- Demonstrated ability to engage effectively with an interdisciplinary team and understand the importance of effective communication and interpersonal skills
- Demonstrated initiative and ability to prioritize, organize and work independently
- Ability to work in a busy clinical environment with a high degree of attention to detail and critical thinking
- Ability to recognize clinical scenarios that require immediate attention from the staff physicians and other team members
- Capacity to assist with patient care in a manner that emphasizes quality and safety
- A reputation for openness, honesty, integrity, and trustworthiness
- Experience with electronic health records, specifically Meditech Expanse is an asset
- Commitment to GBGH Values and Purpose Statement
- As a partially designated French speaking organization, French verbal and written communication skills are considered an asset in this position

HEALTH, SAFETY & WELLNESS

Join us in a culture where your well-being is a top priority. Health and safety are of utmost importance at GBGH. We're dedicated to providing a safe workplace and encourage active participation from all team members.

BENEFITS & PERKS

When you choose to be a part of GBGH, you're choosing a workplace that prioritizes your growth and well-being. We invest in your professional development, fostering an environment that values continuous learning and growth, ensuring your career thrives.

- Hourly rate of pay \$56.29 – 60.93, plus 14% pay in lieu of benefits, or 10% if enrolled in HOOPP
- 6% pay in lieu of vacation
- Personal Spending Account of \$500.00 annually
- Option to enroll in the Healthcare of Ontario Pension Plan (HOOPP), one of Canada's largest defined benefit pension plans
- Education Fund Opportunities, Career Development and Education Sessions
- Access to Employee and Family Assistance Program (EFAP)
- The successful applicant will be compensated for their time in the interview (1 hour)

THE HOSPITAL

Discover a rewarding career at GBGH, a dynamic 113-bed facility nestled in the heart of Midland, Ontario. Our dedicated team serves a diverse catchment area, including Midland, Penetanguishene, Township of Tiny, Township of Tay, Christian Island, Georgian Bay Township, and Springwater Township. With a population base of 55,000, surging to over 150,000 during the peak season, GBGH stands as a healthcare cornerstone for our vibrant community.

With an annual budget of approximately \$80 million, a robust staff of 800 professionals, and a network of over 100 active professional staff alongside 70 regional affiliates and consulting physicians, GBGH is a vital healthcare hub. Our services span acute care, rehabilitation, complex continuing care, and a Level 3 intensive care unit, with exciting plans on the horizon. We are in the early stages of expanding our capabilities, including a 2,500 sq. ft. expansion to our diagnostic imaging department to add MRI services for our community, a 50,000 sq. ft. expansion off our emergency department to offer 24 inpatient mental health beds and planning for a new state-of-the-art hospital facility. Explore the latest developments and initiatives at GBGH by visiting our website: gbgh.on.ca.

WHY GBGH? WHY NOW?

GBGH is a medium sized acute care hospital embarking on a transformative process to grow in alignment with the needs of our community and reflecting our strategic plan. By joining GBGH now you will have the opportunity to shape and support the growth of GBGH to support acute mental health delivery, expanded surgical services, advanced diagnostic imaging, senior's health, and women's health.

Located in Midland, Ontario, GBGH provides local services for residents of North Simcoe, as well as regional programs supporting residents of the broader Simcoe and Muskoka region. GBGH is an active partner in the North Simcoe Ontario Health Team. GBGH is unique in that it serves a community of permanent and seasonal residents, while also supporting the acute care needs of both Waypoint Mental Health Facility (Waypoint) and the Central North Correctional Centre (CNCC). This is a community that is passionate about their hospital and a community that wants safe, high-quality care and personalized care.

HOW TO APPLY

If you're ready to embark on a remarkable career journey with GBGH, apply now. Join us in making excellent care personal and be part of a team that is shaping the future of healthcare in our community.

We thank all applicants for their interest in this opportunity, but please note that only those candidates selected for an interview will be contacted. Selection will be based on the skill, ability, experience, and qualifications. The Hospital reserves the right to conduct a formal interview or other applicable testing where required.

GBGH is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for disability during any stage of the recruitment process, please advise the Human Resources Department. We encourage all qualified individuals to apply including visible minorities, Indigenous peoples, persons with disabilities, LGBTQ2s+ persons, and anyone else who will contribute to a diverse workplace.

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