

Physician Assistant (CCPA) / Advanced Practice Provider (APP)

Pay: \$100,000 - \$120,000 per year (CAD) + pay in lieu of benefits

Location: Ajax, Ontario

Job description:

Durham Bone and Joint Specialists (DBJS) is committed to delivering orthopaedic care, within a system that provides accessibility and quality, in managing acute and chronic musculoskeletal related illnesses. Established in 2019, our team currently includes 9 orthopaedic surgeons and 11 Advanced Practice Providers, including Physiotherapists (PT) and Physician Assistants (CCPA), who work within a collaborative multidisciplinary environment to meet the growing needs of Durham region patients.

We are looking for a Physician Assistant (CCPA) to join the DBJS team. The candidate will receive hands-on training to enhance their clinical skills to an Advanced Practice Provider (APP) level to support the delivery of DBJS' clinical care model. As an Advanced Practice Provider, the candidate will be responsible for consultation, physical examinations, evaluating diagnostic imaging results, determining clinical diagnosis in consultation with the Surgeon, treatment planning, and administration of conservative treatments for patients presenting for routine and urgent orthopaedic care needs.

Treatments provided by the APP may include injections and casting. Candidates will work directly with patients and care providers, ensuring delivery of clear communication of the patient's care needs, monitoring the patient's medical and health progress and providing education on treatment options, as required.

Durham Bone and Joint Specialists provides a structured training and onboarding program to support your transition into the Advanced Practice Provider role. As you progress and begin performing the role independently and efficiently, we will review your performance and discuss opportunities for growth, including a planned increase in base

compensation. In addition, a performance-based bonus structure is in place, offering further earning potential once you are fully functioning in the role.

Professional Development

At Durham Bone and Joint Specialists, we are committed to supporting the professional growth of our team. The successful candidate will have the opportunity to learn and excel in orthopaedic injections and participate in biweekly continuing orthopaedic education sessions. This professional development program enhances our APPs clinical scope and expertise within orthopaedics—equipping the provider with advanced assessment and procedural skills that are valued across the field.

QUALIFICATIONS:

- Registration and good standing with the College of Physicians and Surgeons of Ontario, required
- Flexible with superior organization skills and the ability to work efficiently to prioritize multiple, competing tasks in a fast-paced and dynamic environment
- Ability to exercise sound judgment and discretion, make decisions and take initiative while working with confidential patient information and responding to patient inquiries
- Superior work ethic, professionalism and reliability; demonstrated commitment to providing outstanding customer service
- Superior written/oral communication skills; excellent interpersonal and relationship building skills; ability to effectively convey factual and detailed clinical findings

Application question(s):

- Are you currently registered with the College of Physicians and Surgeons of Ontario?

Work Location: In person

Contact: Daniel Avrahami, Advanced Practice Provider Manager -
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