



STARTING A NEW CHAPTER. **BE PART OF OUR STORY.**

Exceptional Care—Exceptional People

The Brant Community Healthcare System is a two site Community Hospital located in Brantford and Paris, Ontario.

- The Brantford General is an acute care hospital
- The Willett in Paris is an urgent care centre and transitional beds

By choosing to work at Brant Community Healthcare System (BCHS), you are joining an organization with more than 130 years of making a positive difference in the lives of the people we serve throughout our communities. We value Care, Accountability, Respect and Equity, and we are working together to build a healthier community!

Why Choose BCHS?

- Centralized Education Fund – opportunities for continuing education and staff development.
- Various schedules available (e.g. 4 on 5 off for full time nurses)
- HOOPP Pension Plan
- Predictable work locations
- Discounted onsite parking (no shuttles or waiting lists)
- Support 24/7 – you're not on your own (managers on call, physicians, allied health, and support staff).
- Wellness matters – our Employee Assistance program is free and confidential to all employees and family members.
- Ongoing infection and prevention control measures, education, appropriate PPE and support available to all employees.

Position Summary

Reporting to the Chief and Medical Director of Emergency Department, and working closely with the existing Physician Assistant team, under the direction and supervision of a registered Physician, and in accordance with the College of Physicians and Surgeons of Ontario's policy on delegation, the Physician Assistant (PA) provides medical care to patients based on mutually agreed upon guidelines. This position will assist flow through the Emergency department. As a PA, you will work as part of our team in our high acuity emergency department.

Mandatory Education and Qualifications

- Graduate of an Accredited Physician Assistant Program
- Current registration with the College of Physicians and Surgeons of Ontario (CPSO)
- Current BCLS
- Current ACLS preferred
- Demonstrates life-long learning
- Efficient computer skills
- Current Emergency Room PA experience a strong asset

Mandatory Competencies

- Exceptional interpersonal and communication skills with a team focus
- Self-directed individual with the ability to work both independently and in partnership with members of the inter professional team
- Demonstrated commitment to continuing education and personal development
- Creative problem solver with a solution focus and patient friendly approach
- Demonstrates commitment to exceptional customer service with patients, families, staff, colleagues and community partners
- Proven critical thinking skills
- Ability to multitask and set priorities in a rapidly changing environment
- Demonstrated negotiation and conflict resolution skills
- Ability to establish positive and proactive work relationships with external partners
- Reliable individual with excellent attendance record
- Safety (patient, worker & workplace) is a BCHS Corporate Priority. The successful applicant will demonstrate good stewardship in the identification, reporting and mitigation of unsafe acts or conditions.

Accommodation

The Brant Community Healthcare System (BCHS) is an equal opportunity employer, committed to employment equity and diversity in the workplace. We welcome applications from women, Indigenous persons, members of racialized groups, visible minorities, persons with disabilities, persons of all sexual orientation and persons of any gender identity or gender expression.

Brant Community Healthcare System is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code-protected accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. Disability-related accommodation during the **application process** is available upon request.

To ensure there is equal opportunity during the recruitment and selection process, please contact your Recruiter to discuss accommodation.
